

## About Us

New Chesapeake Men for Progress, Inc. (NCMP) was founded in 1963 by a group of community leaders driven by the desire to see the “new city” reach its full potential. The city of Chesapeake had just formed by virtue of the merger of Norfolk County and the city of South Norfolk. It was evident to many that if Chesapeake would grow to be a thriving, vibrant, and inclusive city, it would need to embrace the ideas of the African American communities. Hence, the Chesapeake Men for Progress was founded.

The organization has always been instrumental in getting African Americans appointed to major boards and commissions, providing scholarships, mentoring services for youth, and positively influencing the political climate in Chesapeake. On January 13, 1970, Chesapeake’s first two African Americans, W.P. Clark and Dr. Hugo Owens, with the help of the Chesapeake Men for Progress, started their terms as elected councilmen.

Since then, other members of the organization have been elected to city council, and the school board, and have served on many of the City’s boards and commissions, and even have streets and public buildings named in their honor. In 2005, the organization was reorganized, but its mission remained the same.

In 2005, the organization was reorganized as the “New Chesapeake Men for Progress”, and in 2012 the organization was incorporated in the Commonwealth of Virginia as a nonstock Corporation. While the name changed, the mission remained the same. The motto speaks resoundingly of what the members are about. The NCMP believes that: *“Progress is not an accident. It is an attitude.”* An attitude that sees Chesapeake as an excellent place to live, and

## Mission

Provide leadership to the people of Chesapeake whenever and wherever it is needed in matters civic, moral, social, political and religious; safeguard the personal and civil rights of the people of the City whenever those rights are violated; promote integrated community based service programs designed to meet the needs of youth and families, and enhance their wholesome development; improve public interest and develop community interest and involvement in youth and families in Chesapeake.

## Vision

Our vision is to be recognized and respected as one of the premier organizations that foster a sense of community, diversity, equality, and embrace diversity and inclusion, and embrace and support social, economic and cultural growth in the city of Chesapeake.

## Values

- Personal Responsibility
- Foster effective leadership
- Innovation, accountability, and transparency
- Responsive services for citizens
- Collaboration and Partnering
- Integrity, diversity and inclusiveness

## Contact Us

The New Chesapeake Men for Progress, Inc.  
P.O. Box 3072  
Chesapeake, Virginia 23320



*“Progress is not an  
Accident. It is an  
Attitude”*

## Programs and Services

Community Education Forums

Black **History** Month Program

Women's History Program

Mentoring

## Activities

General Assembly Visits

Host Political Candidate Forums

Participate in the Annual Rotary and  
South Norfolk Parades

Supports Martin Luther King, Jr.  
Programs

## What Can You Do?

- Join the New Chesapeake Men for Progress, Inc. and work with a group of dedicated men to improve our communities.
- Support programs and activities of the organization.
- Take advantage of opportunities to help and support our students.
- Be a voice for progressive social, political, and economic change in Chesapeake.

## Governance.

The New Chesapeake Men for Progress, Inc. is governed by a ten member Board of Directors

## 2021-2022 Board of Directors

Clifton Randolph, chairman  
Lessie (Les) Smith, Jr., vice chairman  
James Young, secretary  
Wardell M. Nottingham, financial secretary  
Donald D. Larrimore, treasurer  
Edward R. Hicks, chaplain  
Don J. Carey, III, parliamentarian  
Ernest Lowery, sergeant-at-arms  
Herman L. Ward  
George F. Reed, Ph.D.

## Standing Committees

Publicity  
Membership  
Program and Activities  
Finance  
Fundraising  
Political Action

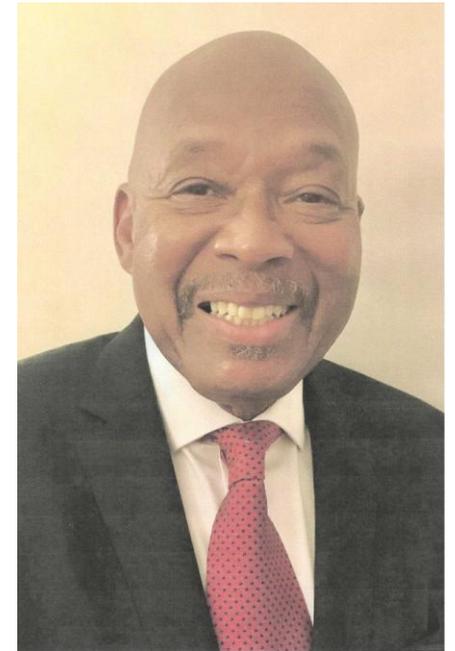
## Yes I Want to Help

Annual membership dues: \$60.00

### Donations

\$25  \$50  \$100  \$1,000

\$ \_\_\_\_\_ Other



**Clifton Randolph**

## Chairman, Board of Directors

The New Chesapeake Men for Progress, Inc. has been a force for progressive changes and inclusion in the City of Chesapeake since 1963. The organization provided educational programs, mentoring, and was instrumental in integrating the city by supporting Black elections to City Council, School Board, Planning Council and many boards and commission. The organization, under my leadership, will continue to be a voice for diversity and inclusion, racial justice, community engagement, and economic growth. I welcome and invite you to become a member.

